

PROMOTION: Complimentary Board Listing Service available till 31 DEC 2022

Board Appointment Services

A balanced and diverse board of directors encourages different perspectives and considered decisionmaking, characteristics of high performing boards. Research shows a correlation between board diversity and organisational performance.

Most organisations use personal networks or look to their board and management when searching for board candidates. Why not widen your reach without having to turn to professional search firms?

SID has an extensive directory of directors – ready and qualified to serve as independent directors on boards. Our members comprise directors of private businesses, public listed companies (in Singapore and abroad), and nonprofit organisations. They have the depth and breadth of technical competencies and professional experience, with a diverse range of backgrounds. SID's Continuing Professional Development requirements and comprehensive training curriculum ensure that its members are professionally equipped and up-to-date with the latest developments in directorship and boardroom matters.

Our Services

SID offers board appointment services that organisations can tap on to search for suitable board members. Talk to us to help you choose between:

Board Match – A dedicated service for organisations seeking to appoint directors.

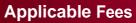
- SID will advertise the board opportunity to its members and shortlist potential candidates according to organisation's requirements.
- Upon successful placement, a placement fee is applicable.

Board Listing – A listing service for organisations to advertise board positions.

- SID will advertise the board opportunity to its members and applications are forwarded directly to the organisation.
- A nominal listing fee is applicable.

Comparison of Services:

	Board Match	Board Listing
Applications forwarded to	SID	Client
Evaluation by	SID	Client
Assessment	SID provides a shortlist	Client
Final Selection	Client	Client
Identity of Company / Organisation	Kept Confidential	To be listed



BOARD MATCH

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SID's fees are kept affordable and tiered based on the size and type of organisation.

	Corporate Member		Non-Corporate Member	
Administrative Fee	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate (Listed/Private Companies)	1,000	1,070	2,000	2,140
NonProfit/Startup	150	160.50	300	321
Success Fee	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate				
- Large Cap Companies	10,000	10,700	15,000	16,050
- Mid Cap Companies	5,000	5,350	8,000	8,560
- Small Cap Companies	1,000	1,070	3,000	3,210
NonProfit/Startup	750	802.50	1,000	1,070

BOARD LISTING

A one-time listing fee is applicable, and each listing will be live for one month.

	Corporate Member		Non-Corporate Member	
Listing Fee	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate (Listed/Private Companies)	250	267.50	500	535
NonProfit/Startup	50	53.50	100	107

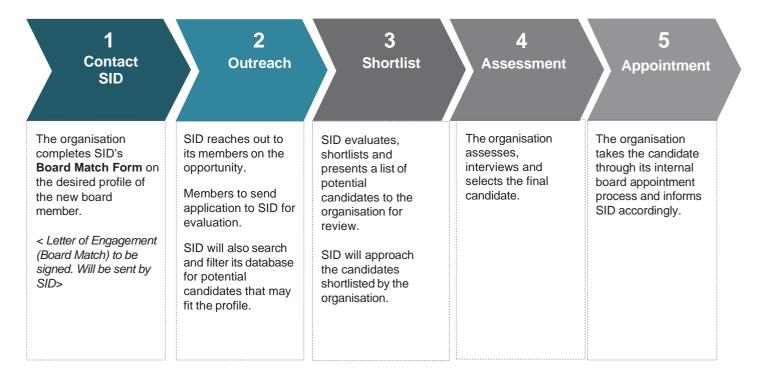
Note on Applicable Fees:

- 1. Market capitalisation is used to define Large Caps (Above S\$1 billion); Mid Caps (S\$300 million-S\$1 billion); Small Caps (Below S\$300 million).
- 2. Startups are unlisted companies formed within the past five years.

Processes

Board Match

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Board Listing

1 Contact SID	2 Outreach	3 Shortlist	4 Assessment	5 Appointment
The organisation completes SID's <u>Board</u> <u>Listing Form</u> on the desired profile of the new board member. < <u>Letter of Engagement</u> <u>Form (Board Listing)</u> to be downloaded and signed>	SID reaches out to its members on the opportunity. Applications will be forwarded directly to the organisation.	Organisation evaluates, shortlists and approaches suitable candidates.	The organisation assesses, interviews and selects the final candidate.	The organisation takes the candidate through its internal board appointment process and informs SID accordingly.

We look forward to a discussion and better understanding of your board requirements. For more information, please contact

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